



ATHLETE CODE OF CONDUCT & AGREEMENT FOR PARTICIPATING IN INTERNATIONAL FIS EVENTS

Purpose

This document outlines the expected behaviour of athletes engaging in activities overseen by Snow Sports NZ. For New Zealand Snow Sports athletes, the following is recommended in regard to conduct during any activity or event held or sanctioned by or involving Snow Sports NZ; any FIS event for which Snow Sports NZ has endorsed entries; any training camp facilitated by Snow Sports NZ and while interacting with Snow Sports NZ stakeholders at events.

Athletes represent themselves, their families, their clubs, and NZ during training and competition performances. The representation can extend beyond time and place of sport as athletes uphold community values and behave as role models. This representation carries with it great opportunities and commensurate responsibilities and obligations.

Snow Sports NZ are committed to encouraging athletes to conduct themselves such that they enhance the community they live within and are supported by. This Code has been prepared to provide a Framework for NZ Snowsports Athletes within which to act responsibly and with honesty and dignity in the pursuit of athletic excellence.

The athlete agrees to:

- Compete competitively and fairly
- Play by the rules of the sport
- Be humble in both success and defeat
- Be respectful of officials, coaches, team managers, teammates, and other competitors
- Refrain from arguing with or abusing officials, coaches, and team managers
- Be cooperative with officials, coaches, team managers, teammates, and other competitors.
- Act in good faith
- Show commitment to SSNZ's purpose
- Follow the principles of fair play, and encourage others to do the same
- Respect the rights, dignity and value of others
- Be considerate and treat everyone fairly and equally
- Be a positive role model
- Communicate with others in a way that is honest and considerate
- Be committed to providing a quality sporting environment
- Behave professionally, responsibly and ethically, at all times
- Not behave in a way that is discriminatory, bullying, harassing, racist, sexist, ableist, violent, abusive or otherwise inappropriate towards others, in person or online
- Remain free of the influence of drugs, performance enhancing substances and alcohol while involved in SSNZ's activities
- Ensure safe and healthy practices at all times



- Follow this code, SSNZ's policies and procedures, and any applicable rules issued by SSNZ
- Report transgressions of this code, SSNZ's policies and procedures, and any applicable rules issued by SSNZ in a timely and appropriate way
- Understand there may be repercussions (at Snow Sports NZ's discretion) if you breach this code of conduct.
- Representing both Snow Sports NZ and New Zealand through your behaviour and interactions online we ask that on your social media platforms you:
 - do not use offensive, provocative, or hateful language
 - are not be misleading, false or injure the reputation of another person
 - are respectful and maintain the privacy of others
 - do not damage the reputation or operations of Snow Sports NZ
 - does not contain anything that may be seriously detrimental to the trust and confidence we have in you as an athlete
 - includes tagging of Snow Sports NZ when appropriate so we can promote you too!

Reporting

Anyone involved with Snow Sports NZ can raise a concern. We encourage people to speak up. If you see it call it out.

If you wish to report an alleged transgression of our Code of Conduct you can either follow the complaints procedure outlined in our Member Protection Policy.

Or if you would like to talk to someone regarding concerns you have relating to Snow Sports New Zealand, please contact the following SSNZ Board Representatives:

Laura Hedley 021 226 5959

Jackie Cheyne 021 801 231

If you would like to raise something with the Senior Athlete Leadership Team (SALT) please contact the SALT Chair, Adam Hall Kiwiskiracer@gmail.com or Tiarn Collins Gromboarder@gmail.com

For independent advice you can also contact the Employment Assistance Programme (EAP) on call 0800 327 669 anytime, or visit <https://www.eapservices.co.nz/contact/>



SIGNED on behalf of Snow Sports NZ

Name: Hannah Hazeldine	
Signature:	
X	<i>Hannah Hazeldine</i>

SIGNED by the athlete:

I am the athlete named below and acknowledge and agree to the code of conduct and conditions specified in this Agreement.

Athlete Name:	
Signature:	Date:
X	X

SIGNED for the Athlete by the Athlete's parent/guardian if the Athlete is under 18 years of age:

I/We are the parent(s)/guardian(s) of the athlete named below and acknowledge and agree to the code of conduct and conditions specified in this Agreement.

Athlete Name:	
Name of Signatory	
Signature:	Date:
X	X



To be completed

Next of Kin:
Name:
Address:
Phone:
Email:

Medical Practitioner:
Name:
Address:
Phone:

Please complete this PDF form and email to Hannah Hazeldine hannah@snowsports.co.nz