



# Selection Policy

## New Zealand Alpine Ski Team 2025/2026

(Hereinafter referred to as 'NZ Ski Team' and 'Athletes')

The purpose of this selection policy is to identify New Zealand athletes who qualify for teams/events based on performance criteria as set out in this document.

A Selection Committee will be assembled by the Alpine Technical Committee and ratified by the Snow Sports NZ Board to evaluate athletes in the following areas:

- Results/Rankings
- Physical fitness for competition
- Commitment to Snow Sports
- Mental Disposition
- Athletic Ability
- Ability to operate in a team environment.

The Selection Committee will be chosen from Snow Sports NZ stakeholders and will be a minimum of three in number, plus a convenor.

The Selection Committee will advise the Snow Sports NZ Board of the athletes selected based on the above evaluation, for final ratification.

*Disclaimer: The selection guidelines listed below are considered to be the minimum standard. Meeting the guidelines does not guarantee selection to the NZAST but does provide an opportunity to be evaluated through the selection process.*

In exceptional cases an outstanding athlete who has not met selection criteria due to injury, illness, or force majeure may be selected for the team/event. The athlete's club or training provider is responsible for identifying any athlete to be considered for force majeure and must provide supporting written documentation.

The selection committee's responsibilities in the selection process:

- assemble Selection Committee as and when necessary to meet timelines
- gather all relevant information in order to make informed selection decisions
- understand and follow the selection process as set out by Snow Sports NZ
- ensure selected athletes have met all the selection criteria requirements
- review any force majeure athletes on a case-by-case basis
- represent the athletes fairly and objectively at selection meetings

## Criteria Rules (Applicable to all Athlete Selection Criteria)

### 1. Eligibility for Consideration

Alpine members must be in good standing with Snow Sports NZ and have a valid FIS NZL license. An athlete is ineligible for consideration if previously suspended, removed, or retired from team membership without being reinstated by the ATC.

### 2. Physical Fitness

Athletes who meet the World Rank (Internal Base List 2025) will be required to disclose whether or not they are fit for international competition and provide information on any significant injuries they are carrying at the time of selection. This may require supporting documentation from a recognised medical professional.

### 3. Athlete Injury Clause

An athlete injured prior to 1 May of the competition calendar season will be named to the respective team at the time of injury for one year. The athlete must meet the set performance criteria in any successive years (including those athletes who are repeatedly injured); additionally, in order to maintain team status, an athlete must follow a prescribed rehabilitation or medical programme as approved by Snow Sports NZ.

### 4. Sports Integrity Commission NZ (formerly Drug Free Sport NZ)

It is the responsibility of each athlete and their coach to be familiar with New Zealand's Sports Anti-Doping Rules (2025) give effect to the World Anti-Doping Code in NZ. It is the duty of all athletes on the Sport Integrity Commission Athletes Whereabouts Programme register competing overseas to inform them of their whereabouts. This can be done by completing a short form and emailing the information direct from the agency website: [www.sportintegrity.nz](http://www.sportintegrity.nz)

## Criteria specific to the New Zealand Alpine Ski Team

### 5. Selection Timeline

5.1 Snow Sports NZ will collate ranking information for all athletes who meet the FIS World Ranking qualification standards based on the year specific **INTERNAL BASE FIS LIST**, scheduled to be published on the FIS website on or before 1<sup>st</sup> May 2025.

5.2 Final team status will be determined after the 1<sup>st</sup> FIS points list 2025/26.

5.3 Athletes nominated to the team must contact Snow Sports NZ to accept or decline their nomination within ten (10) days of notification. All athletes accepting their nominations will be required to sign an athlete agreement in order to be named to the "Team".

Selected athletes who accept their nomination will retain "Team" status for the term 4th May until the 3rd of May of the following year unless terms of the athlete agreement have not been met.

5.4 Athletes would be named to the respective A, B & C Snow Sports New Zealand Ski Teams on approximately 3rd May. The naming of the Snow Sports NZ Development Team would be at the same time.

5.5 Selections will be made twice yearly. The October selections will be made from the most current FIS Points List and will provide a means of including new athletes to the team based on Southern Hemisphere winter performances. These second selections will be announced in October and team status will be valid until 3rd May.

5.6 An athlete who has been named to the NZ Ski Team or Development Team at the time of the pre-base list in the previous year but does not meet the FIS criteria in the current year may be given an extension of 1 year on the team in cases of force majeure. Athletes will be required to provide supporting written documentation.

## “National A Team” Status

### Men’s Criteria

- A FIS World Ranking of 80 or better in SL, GS or SG; or
- A FIS World Ranking of 75 or better in DH

### Women’s Criteria

- A FIS World Ranking of 70 or better in SL, GS or SG; or
- A FIS World Ranking of 65 or better in DH

## “National B Team” Status

### Men’s Criteria

- A FIS World Ranking of 250 or better in SL, GS or SG; or
- A FIS World Ranking of 150 or better in DH

### Women’s Criteria

- A FIS World Ranking of 200 or better in SL, GS; or
- A FIS World Ranking of 150 or better in DH, SG

## “National C Team” Status

### Men’s Criteria

- A FIS World Ranking of 450 or better in SL, GS; or
- A FIS World Ranking of 250 or better in DH, and less than 60 FIS points in SL or GS
- A FIS World Ranking of 300 or better in SG, and less than 60 FIS points in SL or GS

### Women’s Criteria

- A FIS World Ranking of 400 or better in SL, GS; or
- A FIS World Ranking of 200 or better in DH, SG, and less than 65 FIS points in SL or GS

Athletes who meet the criteria and are tracking from C to B or A criteria may stay on the team for a maximum of 3 years.

## “Development Team” Status

- FIS Points under 65 points in SL, GS or SG if the athlete is a Junior (U21)

## Race Quota Allocation and Entry

International Alpine competitions have a limited number of entries available for foreign competitors, with some events (World Cup) requiring FIS Points eligibility. Each nation has a quota allocation for each event category which they can apply as they feel appropriate. The Snow Sports NZ Alpine Technical Committee (ATC) have implemented the following quota allocation priority to ensure that athletes are ranked and entered correctly:

- Athletes selected in the National Alpine Ski Team (A-C) have priority in all disciplines in a particular series but must submit request for entry at quota limited races at least 6 days before TCM.
- After which best ranked athletes by FIS points in the specific discipline at the time of entry
- Permission to Start required for World Cup races. EOI's to be submitted to SSNZ and must be approved by NZL Senior World Cup Coach nominated by the ATC.

## NZ Ski Team and Development Team Requirements

1. Selected athletes must sign SSNZ athlete event agreement
2. Must have completed Peak Respect training and signed Pact

3. Must send proof of completion of Safe Sport 101

## Appeals

An athlete may lodge an appeal with the SSNZ Chief Executive within 5 days of the Team announcement. All appeals must be submitted in written form.

- The SSNZ Chief Executive will attempt to respond to the athlete within one day (twenty-four (24) hours), but not later than five (5) days (120 hours) of lodgement of the appeal.
- The SSNZ Chief Executive will consult with the members of the relevant Selection Panel and any other person as may be deemed appropriate to properly respond to the athlete.
- An appeal by an athlete may only be made on one or more of the following grounds:
  - The applicable selection criteria have not properly been followed, applied and/or implemented.
  - The selection process was affected by actual bias.
  - There was no material on which the selection decision could reasonably be based.
- Determination of Appeal. Upon determination of the appeal the SSNZ Chief Executive shall communicate his or her decision together with an appropriate recommendation to both the ATC and the athlete.
  - If at the conclusion of the above process the athlete remains dissatisfied, the athlete may file an application for appeal with the Sports Tribunal of New Zealand ("Sports Tribunal"). Thereafter the appeal shall be determined in accordance with the Rules of the Sports Tribunal (see [sportstribunal.org.nz](http://sportstribunal.org.nz)).
  - The decision of the Sports Tribunal shall be binding on the parties and, subject to any right of review and/or appeal as set out in the Rules of the Sports Tribunal, no party to the appeal may institute or maintain proceedings in any Court or other Tribunal.