



**SNOW SPORTS NEW ZEALAND INC.
MINUTES FOR 2021 ANNUAL GENERAL MEETING**

4:00pm, Friday 30 September 2023
Boardroom – Snow Sports NZ

In person Attendees:

Adrian Farnsworth, Chris Mosaed, Bonny Teat, Mat Prichard, Nat Cherry, Britt Hawes, Nic Cavanagh, Jane Stevens, Daniel Bogues, Luke Hetzel, Tom Willmott, Meg Brinsley, Flick Wallace, Joanne Watterson, Elissa Phillips, Sarah Gillespie, Adam Hall. Laura Hedley, Garrett Shore, George Bridgewater, Nathan Lang, Julian Brown, Jackie Cheyne

Online Attendees:

Jono Howson, Elle Coberger, Dave Grogan, David Wallace, Dick Schultz, Tamsin Chittock, Toby Arnott, Erika Harris, Andrew ?

Apologies:

Ian Hunt, Mark Vivian

1. Welcome / Introduction

Chair Jackie Cheyne opened the meeting and welcomed members.

Jackie reflected on the 22/23 year and congratulated the athletes on their outstanding performances and thanked the Snow Sports NZ staff and CEO for all their hard work.

Jackie noted the development of the refreshed Statement of Strategic Intent and continued support from Sport NZ through capability capacity funding and the one off cost pressure funding payment. Jackie also acknowledged the inclusion of the non-financial KPI reporting in the Statement of Service Performance (SSP) measures in the annual report and thanks Mat Pritchard for his hard work in this new area.

Jackie thanked the support of the SSNZ Board members for their dedication and commitment throughout the year and acknowledged the recognition of Nic Cavanagh by Sport NZ in his receipt of the C K Doig Leadership award, a substantial achievement. .

Nic Cavanagh, CEO spoke to his report and started off by thanks Ben Adams and Kerr McWilliam for their time as coaches at SSNZ. Nic acknowledged Ben's involvement and leadership in delivering eight medals in Paralympic medals during his time at SSNZ.

Major projects that were started during the 22/23 year include the Statement of Strategic Intent, The Strengthen and Adapt and the Dry Slope landing bag project.

Nic acknowledged the following athletes for their success over the year (Alice Robinson and Mikayla Symth in Alpine, Zoi Sadowski Synnott and Lucia Georgalli in Snow Board, Ruby Andrews and Ben & Luca Harrington in Freeski, Adam Hall and Corey Peters in Adaptive and Fin Bilous and Ben Richards in Freeride). Nic also acknowledged Corey, Zoi and Nico being recognised in the New Years honours becoming members of the NZ Order of Merit.

Nic thanked the staff, athletes and volunteers for the year and paid special note of the support and challenge from the SSNZ Board.

Question from Elle Coberger

Elle Coberger asked if the CEO could comment on what he has observed in the Alpine Competitive pathway this season and what priorities might SSNZ have in the next 12 months.

CEO responded by thanking the hard work of all the volunteers (committee members, ROC, gate judges etc) but acknowledged that there had been observations of tension and incidents of poor behaviour through the domestic season. While this is still to be confirmed, the CEO stated that the development of an aligned and consistent Code of Conduct throughout all SSNZ sanctioned events was being explored by SSNZ Management.

2. Appointment of two scrutineers

a. *THAT Mat Prichard and Natalie Cherry be appointed as the scrutineers for the 2023 AGM*

[Approved by unanimous vote]

3. Approval of 2022 AGM Minutes:

a. *THAT the Minutes of the Snow Sports NZ 2022 AGM be confirmed as a true and accurate record of that meeting.*

[Approved by unanimous vote]

4. 2023 Annual Reports:

a. *THAT the audited annual financial statements and the Annual Report for the 12 months ended 30 June 2023 be received and adopted.*

[Approved by unanimous vote]

5. Appointment of Elected Board Members:

Jackie then spoke to the election of board members:

There are two elected board member positions to be confirmed. Jackie noted that after a process including advertising, shortlisting and interviewing shortlisted candidates that the Board Appointments Panel, which includes two independent members recommend that both George Bridgewater and Tamsin Chittock be re-elected onto the Board. Jackie noted that the panel agreed both Tamsin and George are making a valuable contribution to the board through their knowledge of high performance sports process and their respective chair roles of People and Culture and Audit and Risk Committees.

The motion was put to the meeting :

a. *THAT Tamsin Chittock and George Bridgewater be elected to the Board of Snow Sports NZ.*

[Approved by unanimous vote]

6. General Business

Member raised a question regarding the automatic annual renewal of club membership. Stratford Mountain club had not received a membership renewal invoice for the 2022 season and the member questioned if automatic membership renewal invoices could be sent from the SSNZ Membership system.

The meeting closed at 4:40pm.